



# ST. EDMUNDS SOCIETY

PROSPECTUS 2017-18



**Lorraine Bliss—CEO**

*"This is a very exciting time for St-Eds Training Centre and our students. Our philosophy is to deliver an employer led curriculum, truly enabling our students both to believe in themselves and to become the highly skilled workforce of tomorrow.*

*We provide them with the skills necessary to meet the real requirements of employers, applying the theory of the classroom to the real world ensuring students gain insight and access to real employers and projects.*

*Our students have been nominated and acclaimed Youth Build UK, Young Builder of the Year and we are an established Centre of Excellence too. Last October we received a further commendation.*

***B&CE Charitable Trust National Mowlem Award Winners 2017".***

A handwritten signature in blue ink that reads "Lorraine Bliss". The signature is written in a cursive style with a large, loopsy 'B'.

# Welcome.



[www.st-eds.org](http://www.st-eds.org)

*“St-Ed’s at 52 years old can boast a specialist team of skilled industry professionals engaging with young people and their communities to deliver quality vocational provision to young people aged 11-18 (up to 25 with an EHCP).*

*Matrix accreditation demonstrates our commitment to deliver high quality careers information, advice and guidance with progression pathways in partnership with top industry employers and support agencies.*

*St-Eds consistently review and develop our provision to accommodate more young people in need of quality alternative provision to achieve their goals”*

**Mark Anderson—Revenue Development Manager**

## What makes us different?

We take learning out of the classroom, making it more relevant to real life and the world of work. We have outstanding employer links with multi-national sponsor Taylor Wimpey, plus excellent support from many local employer partners e.g. Norse, Lafarge Tarmac, Persimmon and JMC. Our curriculum is built to deliver the real world skills that employers demand from their next generation of employees.

## You will:

- Receive support from an incredibly committed team
- Obtain skills which put you tangibly ahead of your peers
- Be given access to work placements which open up future opportunities
- Become the highly skilled employees of your generation
- Qualified pastoral support reducing the barriers to learning.

## Why should I enrol at St-Eds Training Centre?

If you have a desire for learning in an environment that treats you like a responsible person and challenges you to excel in your chosen area such as construction, catering, road vehicle maintenance, hair and beauty and others, come and see what we offer.

*“St Eds has given me what primary and high school has not. I feel St-Eds understands my needs and it makes me want to be at school”*

**Leon—Student**

**Become the professional you want to be.**

# Our Vision.



*“St-Eds training centre is a huge asset for young people in Norwich, helping them gain industry-led vocational training which leads onto sustainable employment. As a founder of Norwich 4 Jobs, I welcome St-Ed’s contribution to tackling youth unemployment in the city.”*

**Chloe Smith MP—Norwich North**

**[www.st-eds.org](http://www.st-eds.org)**

## **St Edmunds Society’s key aims are:**

- 1. Engage and keep students safe**
- 2. Ensure all young people have the opportunity to ‘discover’ their career pathway through vocational education**
- 3. Work in ‘partnership’ with large employers to ensure industry endorsement is at the centre of all qualifications**
- 4. Support the local ‘community’ through vocational projects**



*"I came to St-Eds in 2013 as a student, during my time here staff have helped me overcome anxiety and helped to expand my knowledge within the construction industry.*

*I went through high school believing that I wouldn't achieve anything but St-Eds has given me the opportunity to fulfil my dreams"*

**Sophie Tomkins—Trainee**



# Our Learning Offer.



[www.st-eds.org](http://www.st-eds.org)

## St Edmunds Society's core curriculum is:

- *City and Guilds Construction Skills* (E3-L2) students will have the opportunity to gain skills in Carpentry, Bricklaying, Painting and Decorating and Plumbing and the opportunity to specialise in these areas in a industry approved training environment.
- *IMI Transport* (Motor Cycle Maintenance and Motor Vehicle) (E3-L1) Transport Maintenance allows learners to have the flexibility to develop their knowledge and skills in the motor industry.
- *VTCT Hair and Beauty Studies* (E3-L2) The Hair and Beauty programme allows students to develop skills in Hair, Make-up, Nail Art and Skin Care.
- *City and Guilds Hospitality* (E3-L1) Students are able to develop knowledge of developing menus, dietary requirements and preparing and cooking meals in a live kitchen environment from our in house catering facility.



*“Along with working at St-Eds I am studying for my BA in Social Work at the UEA. A key part of my role is 1:1 work with students and often supporting their parents and guardians. It’s an excellent opportunity to develop my confidence in working with young people and to gain a better understanding of the potential barriers to accessing education”*

**Lisa Read—Welfare Support Assistant**

**[www.st-eds.org](http://www.st-eds.org)**

## **We can offer:**

- Provision which is open to students of all backgrounds
  - A proven behaviour management system
- A strong input into social and emotional development
- The flexibility to progress and reintegrate into mainstream provision
  - Roll on and roll off programmes



# Welfare and Behaviour Management.

**Studies and past practice have identified that young people will often struggle in education when their emotional, physical and behavioural needs are not effectively being met.**

On arrival we offer a thorough induction to show the student and often their guardians what we can offer them and how they can progress for the future. We like to get to understand the students in all ways possible.

St-Eds has developed the Welfare Support team to ensure that the safety of students and staff are thoroughly being met. Using our strong communication skills we are able to identify the barriers to students' learning and support them in re-integrating.

With our knowledge we are able to gain students' trust and build lasting relationships. This helps us to target and reach manageable goals with the students and their guardians.

*"My behaviour has improved compared to when I was at school as staff are more approachable"*

**Michelle—Student**





[www.st-eds.org](http://www.st-eds.org)



### **We can offer:**

- CV and covering letter preparation
- Discussion and advice on progression routes and career pathways
  - Application support
- Interview preparation and practice
- Online navigation and applications

# Careers Advice and Guidance.

**Many young people often do not get the advice and guidance they may need to progress into their chosen career path. At St-Eds we enjoy helping students to achieve the best they can!**

Our team provides young people with careers information, advice and guidance to help students become aware of the opportunities available in Norfolk and to decide on next steps. They will ensure your confidence will progress to access your future career path and helping you understand how to combine your skills and interest.

We would help you understand the demand in the labour market, explore opportunities available and make the most of your qualifications. Our team will support you with your functional skills in Maths and English to best support the rest of your qualifications.

We also organise employability days with our corporate partners to enhance student experience and deliver this throughout their course. We are accredited by Matrix.



*"It is amazing to see how the students progress whilst they are here, developing their confidence during 1:1 sessions to help them feel more equipped to be able to access their next steps"*

**Serena Davenport—CIAG and Transition Coach**



[www.st-eds.org](http://www.st-eds.org)



## What is STUK?

Skills Training UK work in partnership with St-Eds to deliver programmes for 16-18 year olds in Norfolk (up to 25 years with an EHCP). They are six month study programmes which support students to access vocational pathways in preparation for the world of work.

## Is it for me?

If you are a student looking to progress onto an apprenticeship and need some support with Maths and English along the way our study programme can help you access useful work experience opportunities and help you realise your potential.

## STUK Courses and Qualifications

We have courses available in: Hospitality and Catering, Hair and Beauty Studies, Construction and Transport Maintenance, Horticulture and Football for STUK students. We also have 'Passport to' courses that are aimed at 19-24 year olds and are often in the summer or winter months for 6-weeks. To enquire about these courses give us a call on 01603 622035.

## Code of Conduct

We treat every body equally and with respect. In return we expect to receive the same from all our students. British Values, Prevent, Safeguarding, Data Protection, Equality and Diversity are central to all student and staff inductions.



[www.st-eds.org](http://www.st-eds.org)



# Student Life at St-Eds.

## Our Times of Work

Your time here with St Eds will closely resemble an employer's working week. We start every day at 9:30am and work through until 2:30pm, unless you are Post 16 then this is 3:30pm. Time is allocated for structured and independent learning.

## Dress Code

No one wears a uniform, instead we have a similar dress code to the working world and provide all students with PPE and appropriate workwear along with a student name badge to wear whilst at our training centre.

## Additional Needs

Our curriculum provides for those with additional needs and St-Eds work closely with the Local Authority to support young people with and EHCP (Education, Health and Care Plan). Full support at all levels throughout St Eds ensures that all students benefit fully from the specialist technical courses and qualified professionals available on site.



*"I love when my students have gained the practical skills and knowledge to complete tasks with competence and initiative this shows they have grown in self esteem and the confidence of their abilities. This allows them to complete their assessments to a high standard"*

**Stacey Williams—Painting and Decorating Tutor**

*"I much prefer learning construction than I do doing loads of reading and writing in a class room as that bores me then I misbehave"*

**Kaine—Student**

# Construction.



*“At St-Eds Training Centre they help you to become more independent in your learning and are encouraged to take opportunities that are available. This enabled me to get the placement at Taylor Wimpey which has given me hands on experience of what the construction industry is really like.”*

**Tom Kavangh—Taylor Wimpey**

**[www.st-eds.org](http://www.st-eds.org)**

## Overview of Construction

Designing, planning and maintaining the built environment all require highly skilled, creative individuals. St-Eds Training Centre will give you the knowledge and opportunity to become that person. Our courses will teach you how the construction industry world works and the skills and knowledge required to achieve a successful and well paid career in this dynamic industry.

We will cover the construction process from the start to finish and all operations in between. By working closely with partner employers and sponsors, students will relate their learning to real projects. If you want to be a traditional tradesperson/craftsperson or work within the planning, management or development of the built environment, we will help you get to where you want to go.

City and Guilds Construction Skills (E3-L2) students will have the opportunity to gain skills in Carpentry, Bricklaying, Painting and Decorating and Plumbing along with the opportunity to specialise in these areas in a industry approved training environment.





*"I have learned a wealth of experience and skills that I can take into the working world"*

**Jess Davies – Transport Maintenance Apprentice**

*"This is a brilliant course and I have learned so much"*

**Luke—Student**

# Transport Maintenance.



*"We endeavour to turn I can't into I can, and I can into we did it through team work"*

**Jason Whiting—Vehicle Maintenance**

[www.st-eds.org](http://www.st-eds.org)

## Overview of Transport Maintenance

Keeping vehicles safe and on the road is a skilled and specialist job and requires both a high level of skill and patience. In this area you will learn all you need to know from valeting through to servicing cars and motorcycles. You will be able to conduct pre MOT checks and carry out services on a range of vehicles.

IMI Transport (Motor Cycle Maintenance and Motor Vehicle) (E3-L1)  
Transport Maintenance allows learners to have the flexibility to develop their knowledge and skills in the motor industry.

### You will learn about:

- Spark ignition systems
- The breaking systems both disc and drum
- Electronic systems
- Lighting
- Vehicle diagnostics



**VTCT**



## **Overview of Hair and Beauty**

The VTCT Hair and Beauty Skills qualification suite is designed to enable learners to perform hair and beauty skills and techniques on themselves whilst developing their understanding of hair, beauty and hygiene products. These are really important self-care skills which will help learners to mix well with others, whether in an education or work environment.

All units in this qualification have been designed as a foundation for further study both in the hair and beauty sector and more broadly. Students can use this for a basis for further learning as a full time or part time learner.



# Hair and Beauty.



*“This course is a great foundation for all learners to enable them to have a starting point and an introduction into this sector. It is also a great way to enable me as a tutor to identify learners that stand out and offer them progression and a higher qualification”*

**Caroline King—Hair and Beauty Tutor**

**[www.st-eds.org](http://www.st-eds.org)**

This qualification will enable learners to develop a broad range of practical hair and beauty skills and techniques involved in creating a total look; via the mandatory unit:

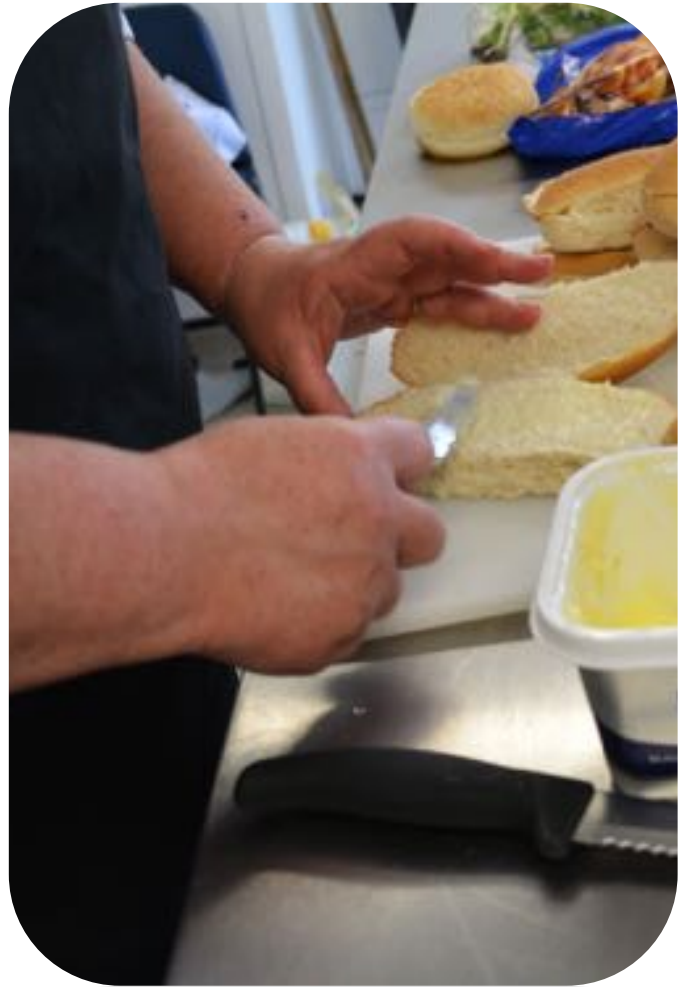
- Create your own hair and beauty image and optional unit (s) depending on students skills demonstrated
- Apply own make-up
- Paint your own nails
- Care for your own skin
- Care for your own hands

Progression qualifications include:

VTCT Level 1 Award in Hair and Beauty Skills (VRQ)

*“The staff are amazing and are understanding of my situation”*

**Shane—Student**



*"This is one of the best courses I have ever been on with such a great teacher. All students are friendly and easy to get one with"*

**Byron—Student**

*"I feel much more confident in the kitchen now"*

**Paulius—Student**

City and Guilds Hospitality (E3-L1) students are able to develop knowledge of developing menus dietary requirements and preparing and cooking meals in a live kitchen environment from our in house catering facility.

# Catering and Hospitality.



[www.st-eds.org](http://www.st-eds.org)

## Overview of Catering and Hospitality

Working in catering you will learn all about the diversity of the catering and hospitality industry and what it's like to work with food. We deliver a tailored curriculum which ensures you leave with knowledge and qualifications that the industry requires. You will gain the qualifications listed and learn these skills together with customer service, basic food hygiene, preparation and service. Not only do we bring learning into the classroom, we also celebrate cultural events which are catered for as part of the course.

Our catering students also provide practical catering for all students who are engaged on other courses as well as our staff. Our catering partners help us put together projects so that our student's get a 'hands-on' experience.





## Overview of Childcare

This course is for learners wishing to gain an understanding of the Health, Adult Care and Child Care sectors alongside gaining essential employability knowledge and skills. Covering topics such as child development, and developing skills in caring for young children, as well as units on personal development, students will leave with a strong foundation for employment in the care sectors.

You will receive a City & Guilds Level 1 Certificate for Skills for Working in the Health, Adult and Child Care Sectors. Students leave the course with an understanding of the workplace, and a greater confidence to enter it.

*"The staff are really patient with me"*

**Kaine—Student**

# Childcare and Therapeutic Art.



*"It's a privilege to help students to say what they think, and show others how they see the world, in a positive and creative way"*

**Kirsty Bradbury—Childcare and Arts Tutor**

**[www.st-eds.org](http://www.st-eds.org)**

## **Overview of Therapeutic Art**

Students will receive an Arts and Crafts Award. Students have the opportunity to explore a range of different methods and materials whilst following their own areas of interest. With the freedom to take inspiration from anywhere to develop work (music, gaming, films or comics are just a few examples). This course gives students the chance to pursue individual interests whilst developing broader practical skills.

The focus of this course is on providing a space in which students have the opportunity for self-expression, and learn the practical skills needed to enable this. Methods and materials include: printmaking (paper prints/ t-shirts/ bags), graffiti, textiles, drawing and painting, collage, book making and mixed media sculptures.



# COMMUNITY SPORTS FOUNDATION



## Overview of Football

St-Eds are in partnership with Norwich City CSF and are pleased to provide a bespoke learning environment for students wishing or needing to further their education at level 1 within the football environment.

We can deliver an alternative provision for 14-16 year olds and study programmes for 16-18 year olds that combine both football and education elements with the aim to develop and promote personal progression both on and off the field.





[www.st-eds.org](http://www.st-eds.org)

## Key Areas:

- A comprehensive football coaching programme allows for team and individual development through a series of technical and tactical sessions across the week.
- Players will also take part in a series of Futsal activities to support their technical development, mobility and overall in game decision making.
- Players will also receive support from the Foundation’s coach development team as they work towards the FA Coaching Qualifications.
- In addition, the programme will complement existing under 18 football to ensure that players are supported in their transition into the next stages of their football journey.



*"I did not finish school, but St-Eds has given me the opportunity to learn new and valuable things"*

**Shane—Student**

*"I like St-Eds better than I expected I would"*

**Bailey—Student**





[www.st-eds.org](http://www.st-eds.org)

## Overview of Horticulture

Students will learn to grow and maintain their own gardens and grow further within the horticultural profession. Students will receive a Level 1 Award, Certificate or Diploma in Practical Horticulture Skills depending on ability.

You will learn the following:

- How to determine soil with pH
- Prepare and plant containers
- Prepare hanging baskets
- How to prick out seedlings singly
- Lay paving slabs
- Along with more



*"If you could bottle up what St-Eds are delivering to challenging young people we would solve Norfolk's NEET problem"*

**Mark Pendlington—Chair of the New Anglia Enterprise Partnership**



*"Really impressive work at St-Eds"*

**Alan Waters—Leader City Council**

*"St-Eds have been fantastic in helping many of the young people I work with, helping build their confidence levels and progress their education in a friendly and highly supportive environment. Young people who have had negative experiences of classroom learning in school or faced complex barriers have thrived and talked very highly of their experience here. They are very inclusive and flexible in accommodating individual needs and ensuring that everyone is on the right pathway".*

**Jamie Robson—NCC Guidance Adviser**

# Reviews.



[www.st-eds.org](http://www.st-eds.org)

**We are working in partnership with Skills Training UK, graded Ofsted 2 Good.**



**Skills Training UK**  
achieve more

[www.st-eds.org](http://www.st-eds.org)

# Taylor Wimpey

We are fortunate to have access to sub-contractors to develop relationships for work experience and apprenticeships through Taylor Wimpey.

## JMC DRYWALL LTD

JMC Drywall Ltd have been recruiting young people from St-Eds as apprentices in partnership with CITB since 2016.

As an organisation with a particular interest in dry lining JMC also support young people, especially those that train at St-Eds.

## LAFARGE TARMAC

Lafarge Tarmac are the UK's largest sustainable building materials and construction business.

They offer work experience to St-Eds students and an insight to careers in this often overlooked industry.



# Sponsors and Partners.



Travis Perkins and associates are supporters of St Eds and assist with donations and technical advice as well as providing work experience opportunities for our young students.



*"We're delighted to support St Edmunds through donations from our carrier bag sales to help get young people into construction.*

*These are skills for life and the making of a great career"*



Persimmon are another house builder with sites locally, they look to take young people for bricklaying and other areas.

They are very interested in seeing young people learn trade skills and gain successful employment.



St-Eds Training Centre is conveniently located in Norwich and is in walking distance of the city centre and public transport. We are now in partnership with Open Road in Kings Lynn and Horatio House in Lound, Lowestoft.

We are looking to continue our expansion process in the near future.

# Location.

*"If you want to move forward this is the place"*

**Benjamin—Student**

Places are available to students all across the county. If you are interested in any of our varied courses or if you have any queries, make sure to get in touch.



**[www.st-eds.org](http://www.st-eds.org)**

Please call our office staff on **01603 622035** or email Debbie Grantham on **[admin@st-eds.org.uk](mailto:admin@st-eds.org.uk)**

We can be found at 114-118 Oak Street, Norwich, Norfolk,  
NR3 3BP.

**We look forward to meeting with you.**



**PROSPECTUS 2017-18**